



# Painting the Canvas of Conservation

Adaaran Prestige Vadoo Sustainability Report - 2023 - 24



# REPORT AT A GLANCE

This report has been published for the financial year 2023-24, covering the period ending 31st March 2024. The publication date is 1st July 2024.

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Marhaba



**Badhiya Gunatilake**

Chief Operating Officer

The past 12 months have tested our island nation and the world in myriad ways. As part of our commitment to responsible resort operation in Maldives, we have diligently maintained our properties with sustainability at the forefront of our operations.

Reflecting on our sector policies, we've refreshed our documentation, setting a clear trajectory for the years ahead. Sustainability has become a cornerstone of our approach, guiding us as we strive for continual improvement.

Our strategic efforts are crucial in painting the canvas of conservation for our natural environment. I'm pleased to announce that we have achieved the prestigious Green Globe Certification. This milestone underscores our enduring dedication to our stakeholders.

We take great pride in our accomplishments thus far, but our focus remains forward-looking. Research and development initiatives are underway to embrace green energy and implement best practices for a sustainable future.

As members of this remarkable team, I urge each of us to take ownership of our sustainability endeavors. Together, let's continue to paint the canvas of conservation for the environment we inhabit.

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Marhaba



**Sanjaya Senanayake**  
General Manager

"Our commitment to sustainability has been an integral part of our operations, and we are humbled and proud to announce that our efforts have now been recognized with Green Globe certification. We will continue to contribute meaningfully to environmental conservation."



**Vimukthi Fernando**  
Sustainability, Champion /Chief Engineer

# OUR SUSTAINABILITY ROADMAP

SUSTAINABILITY REPORT - 2023 - 24

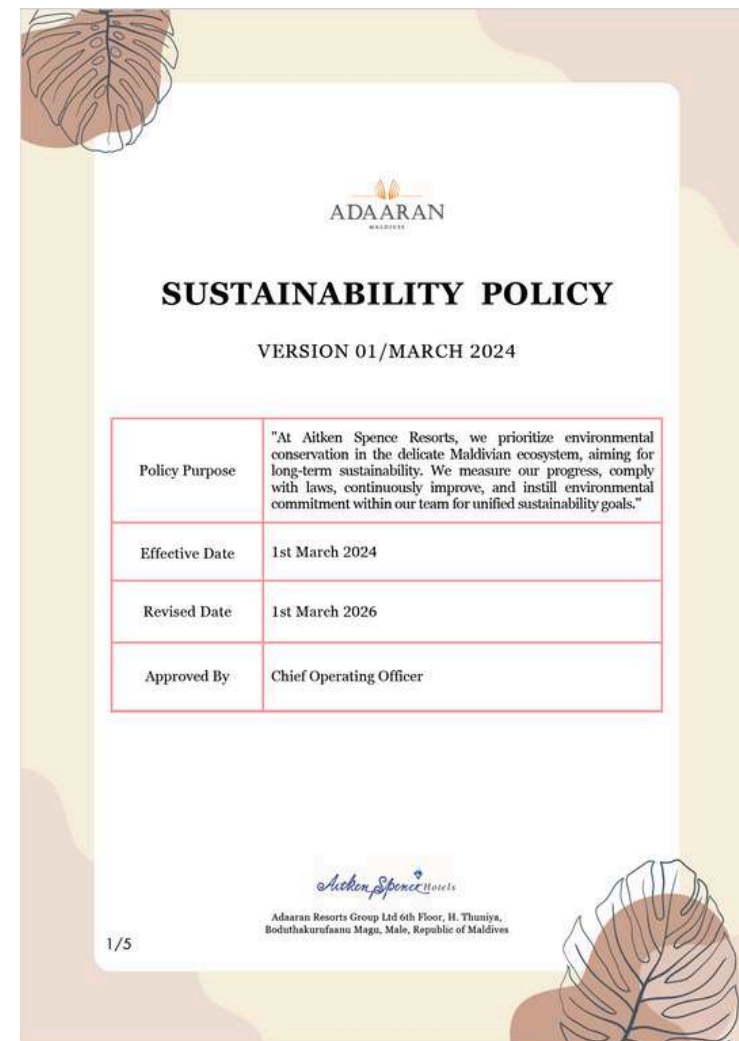
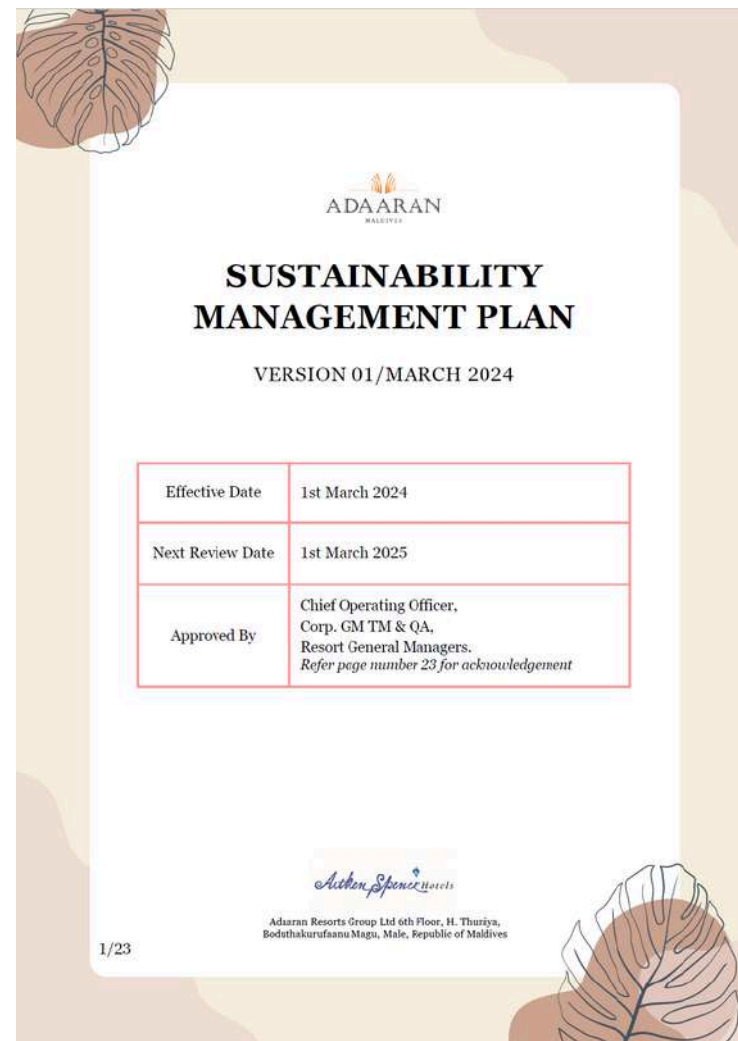


# OUR SUSTAINABILITY ROADMAP

"Our sustainability journey at Aitken Spence Resorts Maldives is guided by our Sustainability Management Plan and Policy, focusing on energy, water, waste, biodiversity, and more.

These ensure our decisions align with group objectives, minimizing our environmental impact, and promote well-being for employees, guests, and nature. We prioritize conservation in the Maldivian ecosystem, measure progress, comply with laws, and foster a team-wide commitment to sustainability. The detailed Sustainability Management Plan and Policy can be viewed through the given link and QR code for more insight into our commitment."

All policies and procedures can be accessed via the QR code.



V03/March/2024

# REFLECTING ON OUR JOURNEY

**Water, Energy, Wet & Dry Waste Management**

**Wet Garbage Management**



## Water, Energy, Wet & Dry Waste Management

At Adaaran, we are committed to the responsible management of water, energy, and waste. Scan the QR code or follow the link to explore our tangible initiatives.

[- Managing Resources Sustainably at Adaaran Resorts Maldives](#)

Discover our initiatives through the thoughtfully curated Adaaran Resorts Sustainability video, designed to offer a comprehensive understanding of our efforts.

[- Adaaran Resorts Sustainability Video](#)



Scan the QR code to learn about our energy, water, and waste management initiatives.

There has been a slight increase in energy consumption due to a 6.09% rise in guest nights, from 23,262 in FY 2022-2023 to 24,678 in FY 2023-2024. This growth has contributed to higher electricity usage, and we were able to manage water and dry waste effectively during the current fiscal year.

	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	FY 2023-2024
Water Consumption / Guest Night	1.72	2.48	1.59	1.98	1.79
Energy Consumption / Guest Night	85.08	117.41	82.36	90.76	93.41
Dry Waste Consumption / Guest Night	1.26	1.76	2.57	2.87	2.65

## Wet Garbage Digester Machine



"We follow stringent waste management practices by segregating waste at its origin and transporting it to designated disposal areas for optimal solutions. Wet waste is processed through our Wet Garbage Digester Machine, which transforms it into valuable soil enhancements. During 2023-24, we converted 110,357 kg of wet garbage into 26,785.7 kg of eco-friendly soil additives.

Additionally, waste cooking oil and lubricant oil are carefully collected and transferred to a renowned supplier for refining into various products and services. This initiative, launched in 2024, has not only enhanced our sustainability efforts but also generated revenue from waste oil at the property."





# SUSTAINABILITY CERTIFICATION

Sustainability is deeply embedded in our brand DNA. As a signatory to the UNWTO's Responsible Tourism - Global Code of Ethics for Tourism, sustainability is integral to how we operate and manage our resort.

We take pride in having GSTC (Global Sustainable Tourism Council) recognized certifications that have shaped our sustainability journey at Adaran Resorts since 2017.

In 2024, we reached another sustainability milestone by achieving the prestigious Green Globe Standard 1.7 with an impressive score of 86%.

This accolade underscores our unwavering dedication to sustainable stewardship and leadership in responsible tourism within one of the world's most pristine marine environments.

Additionally, all Adaran properties are certified with HACCP and ISO 22000:2018 food safety certifications, demonstrating our commitment to group quality standards.



### CSR and Engagement Activities

1,176 associates and 131 guests were involved in our CSR and engagement activities carried out on the property.



**8,808 Kg | \$ 37,853**

Tuna Fish and other locally harvested fish were purchased from the local fishing community.



**661 | \$ 1,408**

Paper straws were used in the last financial year, which could have easily been plastic straws.



**56,416** Single-use plastic bottles were able to stop coming into the islands with the installation of the bottled water plants.



**2,000 | \$ 12,014.00**

Cadjan bundles were purchased to uplift the local community



**110,357 Kg** of wet garbage has been converted into 26,785 kg of eco-friendly fertilizer through our in-house wet garbage composting machine.



**2,440 Bundles | \$ 2,652.66**

Forest Stewardship Council certified papers were used in the day-today operation.



An area of **08 square** meters with **70 live soft and finger corals** was covered with metal frames as part of our coral planting project.



**760 kg of organic vegetables worth \$1,584** were purchased from the local farming community.



**100 | \$ 286.60 Paper Cups and Paper Plates** were used in last financial year, which could have easily been plastic cups and plates.



**53,847 -1L and 2,569 - 0.5L glass water bottles** were produced through the in-house drinking water and bottling plants.



**30,000 | \$ 5,700.00**

**Biodegradable bags** were used during this financial year, which could have easily been In-disposable bags.



**600 numbers of | \$ 48.49**

**Wooden cocktail stirrers** were used during this year, which could have easily been plastic stirrers.

# SUSTAINABILITY EFFORTS

We strive to foster eco-consciousness across all areas of our business and society, investing our knowledge, time, and resources in sustainable tourism as responsible corporate citizens. Here are a few of the projects we've hosted during the financial years:

## Mother Earth Day & World Environment Day Celebrations

On April 22nd and June 5th, 2023, in celebration of Mother Earth Day and World Environment Day, our associates and guests came together for a tree-planting initiative. Through their collective efforts, 40 trees were planted, demonstrating their strong commitment to environmental stewardship and the preservation of natural resources.

## Finland International School Visit

In November 2023, 4 students from Finland International College participated in an industrial exposure day at the Vadoo property. The students were immersed in a full-day experience, gaining valuable insights into resort operations and the hospitality industry.

## Coral Plantation for World Oceans Day

On World Oceans Day, 11 guests and 17 associates participated in a coral plantation activity. This initiative was a part of our ongoing efforts to protect marine ecosystems and contribute to the restoration of coral reefs.

## Reef & Beach Cleaning for World Reef Awareness Day

In observance of World Reef Awareness Day, 19 associates participated in a reef and beach cleaning initiative. This effort was aimed at preserving the health of our marine and coastal environments, reinforcing our commitment to environmental conservation.





# BIODIVERSITY SURVEY

Adaaran Prestige Vadoo Biodiversity Survey



# LEARNING & DEVELOPMENT

The Resort is committed to creating an environment for associates to achieve their career aspirations while nurturing a team of competent, motivated professionals. Companywide learning and development and quality assurance are conducted at a corporate level. For more details, please refer to the following Talent Development Reports.

During the fiscal year 2023/24, we successfully increased per-person training hours within the sector, rising from 32.3 hours to 33.81 hours per person. This was achieved with an average staff strength of 1,266 associates employed at Aitken Spence Resorts Maldives sector.

Major highlights of the L&D team include securing the prestigious Green Globe sustainability certification, executing comprehensive training programs, audits, and documentation, and launching the HO3 and 96+ Heritage and Adaaran Resorts Service Culture Training initiative. Additionally, we introduced the sector Learning Menu, completed the 7S+ Industrial Housekeeping Certification training and audits, and hosted signature programs such as the Butler Development Program, Train The Trainer and the Tea Master’s Competition.

### Your ideas count:

We welcome your suggestions to help us enhance our sustainability objectives and social responsibilities. Please leave your comments through our guest review system or e-mail us at [talentmle@aitkenspence.com](mailto:talentmle@aitkenspence.com)

**Tharaka Appuhamy - General Manager**  
Talent Management & Quality Assurance (Sustainability)  
Aitken Spence Resorts - Maldives



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**Talent Management Reports**

- FY – 2018/19
- FY - 2019/20
- FY - 2020/21
- FY - 2021/22
- FY – 2022/23

**Sustainability Reports**

- FY – 2018/19
- FY - 2019/20
- FY - 2020/21
- FY - 2021/22
- FY – 2022/23

You can scan the above QR code to download the talent development reports, and the previous Years Sustainability Reports.

**Aitken Spence Resorts** entered Maldives, bringing significant investment, renowned Sri Lankan hospitality, and sustainability strategies. As part of the UNWTO's Responsible Tourism initiative, sustainability is ingrained in our ethos, guiding how we operate and manage our resort operations.

2016: Began our sustainability journey with the Travelife Gold certification, becoming the first international chain to pledge our sustainability policy underwater.

2016: Initiated structured sustainability policies with effective management, auditing, and documentation, published annually in sustainability reports.

2017: Launched a Sustainability and UN Celebration Days Activity Calendar to engage associates in sustainability and social activities.

2017: Introduced Talent Development reports to highlight our initiatives in developing talent.

2017: Started Adaaran Kurimagu, a Management Training program for young Maldivians as part of our CSR efforts.

2019: Launched our plastic-free islands initiative by installing a water bottle plant at Meedhupparu, now producing 900,000 glass bottles annually across all properties.

2019: Built and opened the Maldives' first LEED-certified (Leadership in Energy and Environmental Design) resort at Heritance Aarah, setting a new standard for sustainable resort development in the region.

2019: Introduced paper straws, cups, plates, and biodegradable bags to further support the plastic-free initiative.

2000: Launched the Coral Replantation project to help save the ocean's ecosystems.

2021: Began measuring sustainable practices under the Sustainability Retrospect column, focusing on social, economic, and environmental aspects.

2021: Launched the Maldivian Village live museum experience at Heritance Aarah to preserve and showcase Maldivian heritage.

2022: Conducted the "We Love Trees" Campaign to document flora and fauna across all resorts, emphasizing environmental conservation.

2023: Invested in a Wet Garbage Digester Machine to enhance waste management and repurpose waste as soil enhancements.

2024: Achieved Green Globe Certification for the entire sector, marking a significant milestone in our sustainability journey.

As we continue our path towards greater sustainability, we recognize that our actions today shape the future of our planet. We are proud of our collective efforts and invite you to join us by watching the following video. Simply scan the QR code or click the video link to view the Video



**Key Milestones In Maldives**



"We do not inherit the earth from our ancestors,  
we borrow it from our children."

Native American Proverb.

